

Marbridge

LIFE



A First for Marbridge

Marbridge hosts our first ever Special Olympics Equestrian Competition at Creed Ford III Therapeutic Riding Ranch

(pg . 9)

Marbridge Foundation

PO Box 2250
2310 Bliss Spillar Rd
Manchaca, TX 78652
512.282.1144
Marbridge.org
info@marbridge.org

Board of Trustees

J. Mitchell Bell
Liam Fry, MD
Barbara Gideon, Ph.D.
Thomas Leyden
Stephen Matthews
Scott McAvoy
Julia Nickerson
Kate O'Brien
Tom O'Brien
C. David Perry
Norm Phillips

Administration

Scott McAvoy
President/CEO

Becca McPherson
Vice President of Development

Marcus Mercer
Vice President of Operations

Mike Moulton
Vice President of Finance

Megan Salyer
Vice President of Human Resources

David Bilderback
Director of Accounting

Will Hoermann
Director of Admissions

Tracy Hogan
Director of The Village

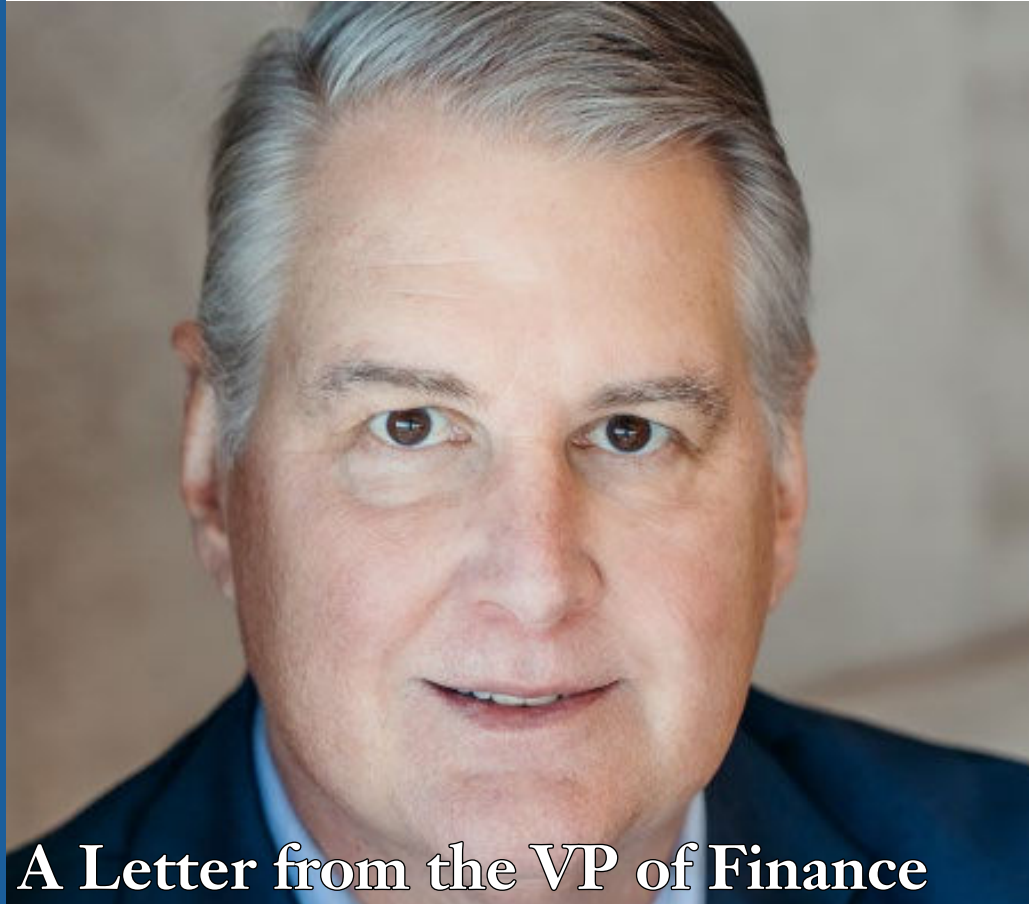
Jenna Hudson
Director of The Ranch

Duncan Murray
Villa Administrator

Michael O'Shieles
Director of Facilities

Carly White
Director of Training & Education

Bob Worden
Director of Communications and Development



A Letter from the VP of Finance

A strategic plan creates a shared vision of where we want to go. We have been working on updating our Long-Term Vision (LTV) with a goal of strengthening our position as a leader in caring for individuals with Intellectual and Developmental Disabilities. With a focus on our resident life experience, we are approaching this in four areas:

1. Our employees are the strength of our organization and the engine of our person-centered approach. We strive to be known as an Employer of Choice by being intentional in how we recruit, reward, onboard, develop, and retain employees.
2. Our 'Resident Life' model differentiates Marbridge from other intentional care communities with a wide array of training, experiences, employment, and education opportunities. We aspire to be known as thought leaders in the industry with innovative programming based on personalized 'Abilities Centered Care'.
3. Partners are the support system that enables Marbridge to continue to grow and thrive. The LTV will provide a clear vision so that partners are engaged in our future, see how they can be a part of it, and have opportunities to contribute to our long-term sustainability.
4. The projects in our LTV allow us to upgrade and expand the infrastructure that supports our 'People and Programs' and enhances the quality of our resident life experience.

Over the next several months, the Board and Leadership Team will be working to refine this vision of Marbridge's future. We look forward to sharing more with you and hope that our vision inspires you to become a bigger part of the Marbridge experience.

Humbly,

Mike Moulton
Vice President of Finance

Get to Know:
Meet Kristie

Title:

Certified Nurse Aide at The Villa

How Long Have You Worked at Marbridge:

Over Seven Years

Favorite Thing about Your Day:

I love to get to take care of the residents. Making sure they are taken care of physically and mentally is a real joy of mine.

Favorite Memory Made at Marbridge:

My favorite memory has to be when we did a Fall Festival and residents got on the hayride trailer and went around campus. They were so happy!

What do You Like to do Outside of Marbridge:

My favorite things to do outside of work are going to the park and reading. I also like watching videos online that help shape me into a better person.

Anything on the Horizon You're Looking Forward to:

I'm looking forward this year to just enjoy every moment. I practice that everyday and it's something I love.



Above: Kristie (left) poses for a photo with fellow CNAs Jimmie and Dora during CNA week.

Learn more about The Villa when you visit:

Marbridge.org/villa

In this Issue...

● **Bits & Pieces**

- 2 Get to Know - Meet Kristie
- 3 Around Campus
- 3 Fresh Faces
- 4 Did You Know?

● **Features**

- 5 Enjoying All the Smiles
- 7 Resident Spotlights
- 8 Thank You For Your Support

● **Our Community**

- 9 Big Strides Made in Equine
- 11 A Partner Like No Other
- 13 Marbridge Volunteers Shine Bright
- 14 Financial Report

Around Campus

The Villa: Leading the Way in Technology

The Villa is on the cutting edge of resident safety as multiple residents now have an AI Fall Detection, called KamiCare, in their room. The new technology allows our nursing staff to be immediately alerted should a resident fall or give advanced notice should a resident display a bout of instability.

KamiCare is another tool that helps Marbridge continue to provide top of the line care for residents.



Group Volunteering on the Way Up

Marbridge has seen an increase in group volunteering on campus in the last six months. Over 20 different groups have offered their time, service, and compassion with Marbridge ranging from schools, church groups, and businesses.

Group volunteers have helped with beautification projects, hosted activities, helped in classrooms, and lent a hand at The Villa.

Pictured left: University of Texas' Women in Medicine group hosts a fun bingo game at The Ranch.

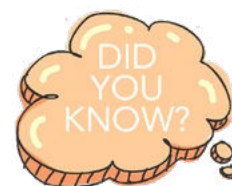


A New Marbridge Website in the Works

Thanks to a private donation, Marbridge has begun the first stages of building out an all new website. The website will be more user friendly, visually appealing, and informative. Be on the lookout for a fresh and new Marbridge website coming in January 2026.

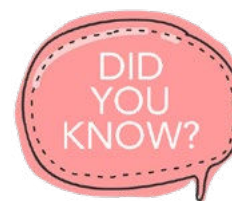
Did You Know?

Facts about the IDD Population and How Marbridge Helps Navigate Resources and Programs



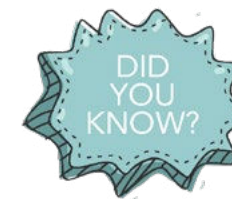
Adults with Intellectual and Development Disabilities (IDD) are more vulnerable to online bullying, harassment, exploitation, and abuse. Due to their trusting nature, they might share personal information or engage in risky behaviors without understanding the potential dangers.

In 2024, Marbridge implemented the SAFE (Stop Abuse For Everyone) program in Training & Education course offerings to help combat this vulnerability. SAFE was designed to be inclusive and accessible for adults with IDD in establishing safer relationships in-person, online, in the workplace, in their families, and more.



Adults with disabilities (including those with IDD), are three-times more likely to have heart disease, stroke, diabetes, or cancer than adults without disabilities. Regular physical activity can help reduce the impact of these chronic conditions.

Marbridge assists with an active and healthier lifestyle for residents through numerous Training & Education opportunities within Victory Hall and the Mike Parsons Wellness Center. Victory Hall celebrated its 10th Anniversary in 2025!



Arts-and-crafts activities are beneficial for people with IDD, providing opportunities for self-expression, communication, and skill development. These activities can improve fine motor skills, hand-eye coordination, and overall well-being.

Villa Enrichment Specialists, Training & Education Instructors, and Resident Trainers host multiple arts-and-crafts activities and classes daily.

Fresh Faces

Meet a few of the new staff members from across Marbridge's campus.

You can join the Marbridge team and help residents across campus achieve a whole new life.

Learn how you can join the Marbridge team at:
[Marbridge.org/careers](https://marbridge.org/careers)



Sarah - Certified Nurse Aide

"I love hearing the resident stories and their backgrounds. I love being able to help them and love seeing their smiles."



Charlie - Facilities Tech

"You get to hear all the resident stories and make a connection with them. You learn a lot from them and grow from the experience."



Ana - Housekeeper

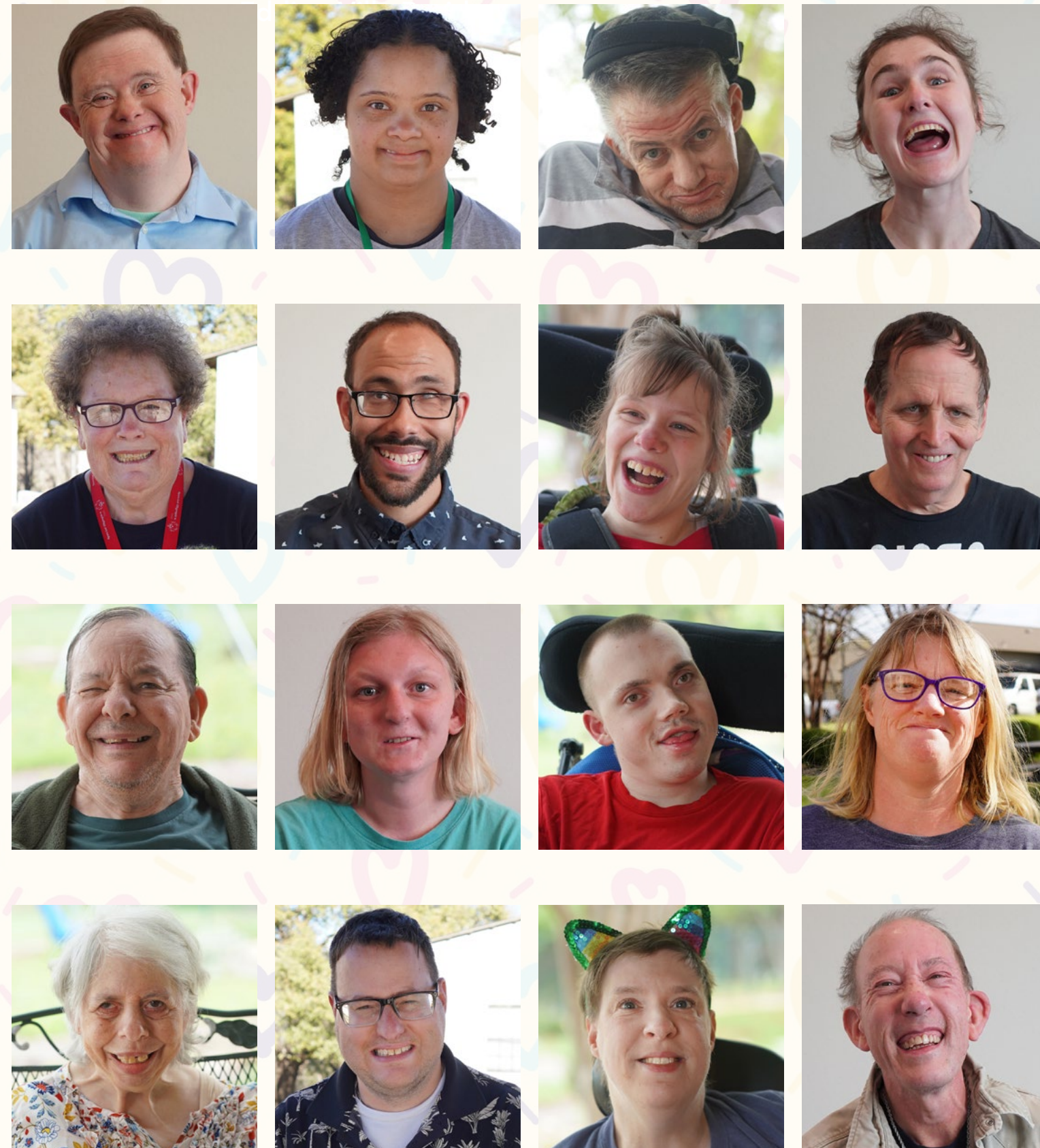
"I like being with the residents. They make me so happy."

Enjoy All the Smiles

Residents from Each Care Community Say "Cheese" on Picture Day

Articles within Marbridge's Life Magazine are predominately informative and gives the reader a glimpse at daily life at Marbridge. They let families know about activities on campus and gives those who support or are interested in their loved ones living at Marbridge an opportunity to learn more.

Sometimes though, the best way to share life on campus is through smiles. Enjoy these resident picture day photos from Spring 2025. We hope they brighten your day, much like they do for us on a daily basis.



See more smiling faces from the 2025 Picture Day when you visit:

Marbridge.org/photos

Resident Spotlights



Mitch - The Village

"I've lost a lot of weight and made a lot of friends since moving to Marbridge. I really enjoy my art classes too. I've been exercising a lot, eating right, and getting a lot of help."

- Mitch

"Mitch is a great resident and he brightens my morning every day. He's up early everyday and ready to take on the day. When he came to Marbridge he had a goal of losing weight. He's been adamant about change and since moving to Marbridge he's down around 85 pounds."

-Adriel Cunnion, Resident Trainer

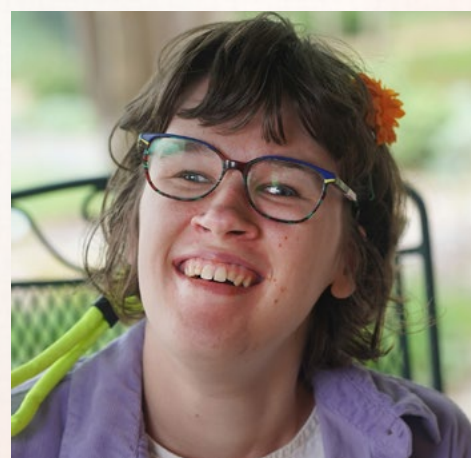
Meredith - The Villa

"I really like The Villa. I like doing activities in the Enrichment Center. My favorite is Nail Salon. I also have made friends since coming to Marbridge."

-Meredith

"Meredith is a very kind young lady. She loves to help and loves to visit with other people. We enjoy having her at The Villa."

- Michelle Caddel, Life Enrichment Specialist



Joe - The Ranch

"I really like my classes. Equine and gardening have been my two favorites so far. I also really like the friends that I've made and they all make me feel like family."

- Joe

"Joe has really been a social butterfly since moving to Marbridge. He loves to initiate conversations with his friends and enjoys going to his classes. Joe has been a positive addition to The Ranch community."

- Vanessa Ramirez, Resident Trainer

Learn how your loved ones can achieve a whole new life at Marbridge when you visit:

Marbridge.org/live-here

Thank You For Your Support

You Helped Raise Over \$960,000 During the 24-Hour Day-of-Giving

Astonished, humbled, elated, overjoyed, grateful, and overwhelmed are just a few of the emotions we felt during our second annual 24-Hour Day-of-Giving. That's because you helped raise over \$960,000 towards Marbridge's Benevolent Care Program in May, and achieve our matching donation of \$475,000.

Thanks to the generosity of Marbridge's amazing supporters, along with matching donations from families and foundations like the Harry E. & Eda L. Montandon Charitable Trust, residents who receive Benevolent Care will continue calling campus "home." That means residents continue to learn, experience, and achieve a whole new life alongside their friends and peers.

We can't thank each of you enough for the outpouring of support, love, and care for Marbridge during the 24-Hour Day-of-Giving, throughout the month of May, and for your continued support of campus. Knowing that we have supporters who care as much as you do means Marbridge will continue to help residents for generations to come.



Some of the Many Services Benevolent Care Helps Cover

 Room and Board	 Meals and Snacks	 Utilities	 House Medication
 Insurance	 Training & Education	 Activities	 Transport
 Staffing	 Maintenance	 Supplies	 Security

You can make a tax-deductible donation towards Benevolent Care or any area of campus when you visit:

Marbridge.org/donate

Big Strides Continue in Equine

A Hometown Hero and a First at the Creed Ford III Therapeutic Riding Ranch at Marbridge

Each year Marbridge participates in Rodeo Austin’s ‘Gold Stirrup’ Horse Show. It’s a regional equestrian competition including teams from the Greater Austin Area. This year, Marbridge riders took home numerous medals, belt buckles, and ribbons for their riding, but it wasn’t the only honor that Marbridge claimed.

This year’s rodeo was also extra special as Shonda Corn, Equine Coordinator, was named a “Hometown Hero” by Rodeo Austin. The honor is given out to individuals in the greater Austin area for their dedication and contributions to the rodeo world.

“I was humbled beyond words and honored to be named a ‘Hometown Hero’ by Rodeo Austin. The award isn’t about me, it’s about the residents and what they do. If it wasn’t for the residents and the amazing volunteers, this wouldn’t be possible. The residents and volunteers are the real heroes, but I was very honored to receive that award.” - Shonda Corn

To say that the campus is beyond proud, would be an understatement. Shonda’s commitment, grace, leadership, and class are second to none. We know that the work she, her team, and volunteers provide Marbridge residents are the reason our equine therapy and equestrian teams are such a success.

It wasn’t just Shonda’s award and the team’s success that warrants highlighting though, as Marbridge hosted their first Special Olympics Regional Equestrian Competition within the Creed Ford III Therapeutic Riding Ranch.

The event, hosted on May 17, saw two teams from the Austin Area compete alongside Marbridge riders in the first regional hosted by Marbridge.

“The event was wonderful. It was great to see the dreams and vision of Creed Ford III come to fruition by hosting this event,” said Marcus Mercer, VP of Operations. “The event shows a need and what the opportunities can be for the greater community.”

Marbridge’s first ever Special Olympics Equestrian event didn’t come overnight. It was over a year’s worth of planning alongside the hard work of all of Marbridge’s team members and volunteers alongside amazing supporters like you. We can’t wait to host more events in the Creed Ford III Therapeutic Riding Ranch and open our arena doors to more individuals across the Austin area.



Above: Shonda shown on the big screen as a ‘Hometown Hero’ during the 2025 Rodeo Austin season.



Above: Billy (left), a Village resident, shares a laugh with volunteers during the Special Olympics Equestrian Show at Marbridge.

Below: Katie (left) and Ryan (right) share their excitement as they arrive at the Creed Ford III Therapeutic Riding Ranch for Marbridge’s first hosted event.



Above: John, a Ranch resident, is all smiles while competing at the Special Olympics Regional Competition at Marbridge.

Below: Jack (left), a Village resident, carries the Special Olympics Torch during the opening ceremonies at Marbridge.



See photos from Marbridge’s first Special Olympics Regionals Equestrian Competition when you visit:

Marbridge.org/photos

You can support the Marbridge Equestrian Program and learn more about the Creed Ford III Therapeutic Riding Ranch when you visit:

Marbridge.org/equine

A Partner Like No Other

Marbridge Teams Up with KXAN to Spread the Mission

In the late spring of 2023, Marbridge began a partnership with Nexstar, an industry leader in sharing world class programming across the country. In Austin, Nexstar runs KXAN (NBC), KNVA (The CW), and KBVO. Upon starting the partnership, Marbridge knew KXAN and Nexstar's other local stations would be the best to help share the mission with the masses, but didn't anticipate just how strong the partnership would grow.

Over the past two years, Marbridge has had the pleasure of working with all areas of the KXAN team. From the on-air team, production, account executives, and more, the KXAN team has been involved with Marbridge's mission.

"The Marbridge family is so profoundly special to all of us at the station. What started as a simple service initiative, turned into deep, meaningful connections between the KXAN family and the Marbridge family—connections rooted in a shared sense of community, acceptance, and support," shares Jennifer Sanders, KXAN News Anchor. "From the moment I arrived, I felt appreciated and valued by every person I met. We laughed together, sang together, created art, and even shared personal life stories...I needed a few tissues after I left."



Above: Rosie Newberry (center left), host of Studio512, poses for a photo in studio with Becca McPherson, VP of Development; Scott McAvoy, President; and Bob Worden, Director of Communications and Development.

The real highlight came in 2024 when Nexstar celebrated their Founder's Day. To celebrate, the vast majority of the KXAN, KNVA, and KBVO teams spent the entire day on campus giving back as part of their Founder's Day celebration. Their day of service included helping in classrooms, leading activities, getting hands on at the Creed Ford III Therapeutic Riding Ranch, beautification projects, and more.

"It was great seeing all of the Nexstar team interacting with our campus and residents," said Bob Worden, Director of Communications and Development. "Having partners who are so involved in our mission means the world to us."

Their commitment to campus didn't stop after their Founder's Day service project. Since their visit to campus, several KXAN team members have become volunteers, regularly support Marbridge events, and a handful have made lasting bonds with the residents and team.



Above: Jala Washington (right), a KXAN News Anchor, talks with Larry, a Villa resident, during Nexstar's Day of Giving.



Above: Shonda Corn (left), Marbridge's Equine Coordinator, on a video shoot for Studio512.

Below: Rosie Newberry, host of Studio512, snags a photo with her biggest fan at Marbridge, Bobby, a Villa resident.



Below: Will Hoermann, Director of Admissions, talks about Marbridge's Summer Camp with Studio512.



Above: Emily (center), a Village resident, poses for a photo with Nick Bannon (left), KXAN Chief Meteorologist and Jennifer Sanders (right), KXAN News Anchor on Nexstar's Day of Giving.

See more photos of Marbridge's partnership with KXAN when you visit:
Marbridge.org/photos

Marbridge Volunteers Shine Bright

A Golden Night for Hearts of Gold

Marbridge volunteers are true heroes for campus. They share their time, services, talents, and love with residents and staff at Marbridge. Each year, Marbridge hosts a Volunteer Appreciation Dinner to thank the volunteers for their dedication and support.

The 2025 Volunteer Appreciation Dinner took place at the beautiful Hog Heaven in Dripping Springs on Thursday, April 24. The evening saw volunteers and team members from across campus come together to share laughs, stories, and more.

John Moody, Marbridge’s Volunteer Coordinator, along with various team members from communities and Training & Education, capped off the night by handing out awards. Those awards included Volunteer of the Year, Volunteer Group of the Year, Excellence in Mentorship, the Mary Higgs Commitment Award, and the Bridges Award. See the full list of winners below.

Congratulations to all of the amazing winners and thank you to each volunteer who shares their time, love, and talent with Marbridge. You’re a big reason Marbridge has helped residents thrive for 72 years and a catalyst for success for years to come.

The Volunteer Appreciation Award wouldn’t have been possible without help from our selfless sponsors. Thank you to Frost Insurance, Gourmet Gals, Hog Heaven, A+ Federal Credit Union, Sysco, McCoy’s, Marbridge Parents & Families Association, Capital Reyes, and Scout & Cellar.



Above: Kyle Grimes (center left) receives his Volunteer of the Year award presented by Shonda Corn, Equine Coordinator (center), along with John Moody, Volunteer Coordinator, and members of the Senior Leadership Team.



Volunteer of the Year
Kyle Grimes

Volunteer Group of the Year
Texas One Fund

Mary Higgs Commitment Award
Jan Sprayberry

Bridges Award
Nancy Taylor

Excellence in Mentorship
Fran Svrcek

Learn how you can get involved in volunteering at Marbridge when you visit:
Marbridge.org/volunteer

Financial Position

Statement of Financial Position Fiscal Year 2024*

Assets	FY 2023	FY 2024
Current Assets	\$ 3,205,431	\$ 2,647,892
Long-Term Investments	\$ 7,584,125	\$ 8,632,417
Property & Equipment	\$ 21,287,617	\$ 20,223,864
Other Assets	\$ 2,114,572	\$ 2,654,570

Total Assets \$ 34,191,745 \$ 34,158,743

Liabilities	FY 2023	FY 2024
Current Liabilities	\$1,484,217	\$1,639,105
Deferred Income - Lifetime Care	\$ 35,683	\$ 33,579
Long-Term Debt	\$ 747,628	\$ 660,953

Total Liabilities \$ 2,267,528 \$ 2,333,637

Net Assets	FY 2023	FY 2024
Without Donor Restrictions	\$ 24,077,529	\$ 24,334,587
With Donor Restrictions	\$ 7,846,688	\$ 7,490,519

Total Net Assets \$ 31,924,217 \$ 31,825,106

Total Liabilities and Net Assets \$ 34,191,745 \$ 34,158,743

Statement of Activities and Changes in Net Assets

Sources of Revenue	FY 2023	FY 2024
Tuition & Fees	\$ 13,997,836	\$ 14,392,352
Contributions	\$ 2,107,180	\$ 4,943,108
Other	\$ 1,795,649	\$ 1,630,113

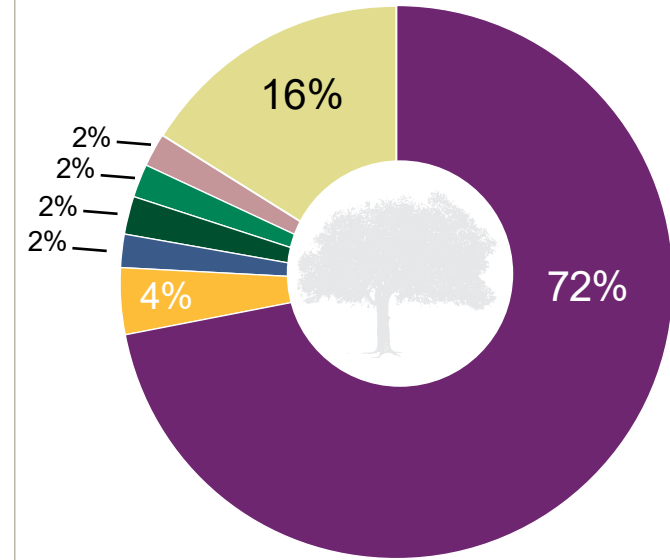
Total Income \$ 17,900,665 \$ 20,965,573

Expenses	FY 2023	FY 2024
Program Services	\$ 16,662,191	\$ 17,555,064
Management & General	\$ 2,355,473	\$ 2,280,773
Fund Raising	\$ 1,060,760	\$ 1,228,847

Total Expenses \$ 20,078,424 \$ 21,064,684

Change in Net Assets \$ (2,177,759) \$ (99,111)

Major Operational Expenses Fiscal Year 2024*



Salaries, Taxes, Benefits	72%
Food	4%
Utilities	2%
Insurance	2%
Supplies	2%
Advertising & Promotion	2%
All Other	16%

*Fiscal year July 1, 2023 - June 30, 2024



Above: Fran Svrcek (center) receives her Excellence in Mentorship award presented by Shae Willingham, Assistant Director of The Village, along with John Moody and members of the Senior Leadership Team.



Marbridge Foundation
 PO Box 2250 • Manchaca, TX 78652
 512.282.1144 • info@marbridge.org
 Marbridge.org

Marbridge is a non-profit residential community that offers transitional and lifetime care to adults with a wide range of cognitive abilities and — through compassion and faith — provides them opportunities to learn, experience, and achieve a whole new life.



RETURN SERVICE REQUESTED

Non-Profit Organization
 US Postage Paid
 Austin, Texas
 Permit No. 2900



Support Campus with the Wishlist

Throughout the year, residents and team members from all three communities, along with our Training & Education and Rehab teams, have needs to help our residents learn, experience, and achieve a whole new life.

There are numerous items that are needed throughout the year that continue supporting residents as well as the communities, instructors, therapists, and summer campers.

Find those items are on Marbridge’s Amazon Wishlist.

The wishlist includes items like batteries, sunblock, Liquid IV pouches, musical instruments, various activities, and so much more.

See how you can help support campus when you visit
[Marbridge.org/wishlist](https://marbridge.org/wishlist)

Upcoming Dates

End of Summer Semester	August 8
SOTX Regional Golf	August 20
Start of Fall Semester	September 2
SOTX State Fall Classic	October 2-4
Hearts of Gold Fundraiser	November 6