

Marbridge

LIFE



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Let's Get To Work

Residents share stories about going back to work and their employment

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A Day Five Years In The Making

Groundbreaking Ceremony kicks off C3 Riding Ranch Construction

(pg . 11)

Summer 2022

Marbridge Foundation

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A Letter from Development

In 1953, the experience that Ed and Marge Bridges had in finding a place where their son Jim could thrive, wasn't good. Because of that, they set out to create a campus that would allow adults with IDD to thrive. For 69-years, we have done just that. We strive to be the experts in serving adults with IDD and not only provide residents with amazing experiences, but also provide support to families and every person involved in our resident's lives.

Many times, families describe some of the social experiences that our residents had growing up as tough, lonely, and isolating. Our goal is to change that entire perspective. After living at Marbridge, residents describe their lives as fun, fulling, and engaging. They have lifelong friends that they can experience great memories with from young adulthood through end of life.

As we look forward to our 70th Anniversary, we'd like to continue resident's success of learning, experiencing, and achieving. Our campus continues expanding in amazing ways, allowing for even more opportunities. As we keep the Bridges' vision, I invite you to explore ways in which you can become engaged in our mission: Join Miracle Society, become a volunteer, or even donate to benevolent care to help our adults who have outlived their family's and financial support. Thank you for walking alongside us as we provide the best experiences for every person who is involved in our mission.

With gratitude,

Becca McPherson, VP of Development

P.S. If you would like to become a Miracle Society member, or want to learn more about Miracle Society, visit Marbridge.org/miracle

Fun Facts

The start to Marbridge's 69th year of service began on June 1. For nearly seven decades, Marbridge has helped adults with cognitive and intellectual disabilities learn, experience, and achieve a whole new life. To celebrate, here are some fun facts that cover lengths of time at Marbridge.

Longest Tenured Employee:

Coach Hughie Shaw is Marbridge's longest tenured employee. Coach retired in July 2022 with 32 years of service. Be on the lookout for a feature story on Coach's tenure in the next edition of Life.



Longest Tenured Resident:

Dale, now a Villa resident, is Marbridge's longest tenured resident on campus. Dale has called Marbridge home for over 65 years. Six other residents have also called Marbridge home for 60 or more years.

Longest Tenure of All-Time:

The record for longest tenure on campus all-time goes to a fully intact Ichthyosaurus fossil, found at Marbridge in the 1970s. A cast of the fossil hangs in a Training & Education classroom while the actual fossil now calls the University of Texas museum home. The Ichthyosaurus tormented the waters of this area throughout the Mesozoic Era.



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Another Year of Achieving

Marbridge Kicks-Off 69th Year of Service with Founder's Day

Marbridge's 69th Anniversary, also known as Founder's Day, kicked off on June 1 in celebration of the mission to help adults with cognitive and intellectual disabilities learn, experience, and achieve a whole new life. For nearly seven decades, we have been honored to uphold the mission the Bridges started in 1953 and we're thrilled to continue to help for countless years to come.

Marbridge residents and staff commemorated the anniversary with the annual Founder's Day celebration. The fun-filled day included awards for residents and staff, outdoor games, lunch, and many memories. Some of the Training & Education coaches also received a fun surprise as residents were able to "Pie a Coach".

The celebration of 69 years of service is also not possible without amazing supporters like you. Your dedication, selflessness, and compassion to the Marbridge mission, especially these past few years, have helped residents thrive. Thank you for being amazing and helping Marbridge grow since 1953.



Top: Thomas, a Village resident, participates in "Pie a Coach", hitting Bianca Nguyen, Recreation & Leisure Coordinator and Coach.
Bottom: Nabil, a Village resident, celebrates five years at Marbridge with Will Hoermann, Director of The Village.

See more photos from the Founder's Day celebration at:
Marbridge.org/photos

Fresh Faces

Meet a few of the many new staff members from across Marbridge's campus.

You can join the Marbridge team and help residents across campus achieve a whole new life.

Learn how you can join the Marbridge team at:
Marbridge.org/careers



Zack - Shift Supervisor
"The best thing about Marbridge is getting to know the residents. Forming a relationship with them, and being able to know how to motivate them to to succeed."



Robert - Facilities Tech
"Everyday is an adventure with our residents. You never know what they'll surprise you with and they always look forward to seeing me. I love it."

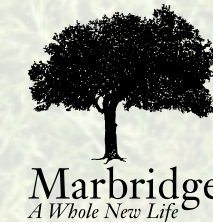


Lauren - Instructor
"I love getting to know the residents' personalities and learning more about them each day."



SUPER BOWL RAFFLE BENEFITING **Marbridge Foundation** **WIN A SUPER BOWL PACKAGE FOR TWO!**

Ticket holders are invited to join us for a special drawing party
December 1, 2022 - 6:00 p.m. - Provision Dining House
Mingle with NFL Alumni, enjoy free food and drink, enter into exclusive night-of raffles, and more!



2nd Place Prize

\$1,000 AmEx Gift Card

1st Place Prize

Two (2) Super Bowl LVII Tickets
Airfare & Game Day Transport

Three (3) Night Hotel Stay
Two (2) Players' Tailgate Tickets

OR

\$5,000 AmEx Gift Card



3rd Place Prize

\$500 AmEx Gift Card

Learn more online at Marbridge.org/NFL or contact
Dorey Petty at dpetty@marbridge.org or 512.381.2495 or
Kaitlyn Behnke at kbehnke@marbridge.org or 512.735.2717

Let's Get To Work

Residents Thrilled to Return to Their Employment

Job Skills is one offering that the Training & Education team provides that makes Marbridge a unique opportunity. The desire of a resident to achieve and obtain a job, be that off- or on-campus, is a goal that Employment Coordinators work hard to help qualified individuals accomplish.

“Our Job Skill program is unique for a couple of reasons,” said Rhonda Bonavita, Employment Coordinator. “We have two Employment Coordinators, myself and Derek McLain, and everyone who works, be that on-campus or not, are independent jobs. We’re there to support them but they don’t have a job coach with them. We’re also unique because residents can take our Job Skills class, which is an assesment class, that they only have to take once. If they feel confidant, and have the traits to be good employees, then we help them find employment.”

For the past few years, employment for our residents has been tough. Due to ever changing protocols surrounding COVID-19, residents saw their employment put on hold, with many residents not being able to work for over a year and a half. Recently, they saw protocol changes for the better as many residents were able to go back to work.

“The biggest adjustment for residents was going back to a work place that looks different than before COVID,” Rhonda shared. “All of our residents who have gone back to work have been very excited. The protocols they practiced on campus prepared them for their return to the workplace.”

With our residents back in the work force, we thought it would be great to hear from them about their work, what they do, what they love about their jobs, and what it means to them to work. One resident will also share his employment history and the joys of retirement.



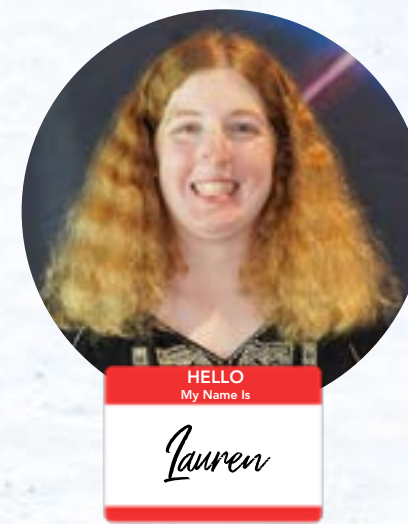
Marbridge Landscaping & McCoy's (front cover feature)

“I’ve worked at McCoy’s for 21 years. I love my job and the people there. I also work doing landscaping at Marbridge. I’ve worked landscaping since 2009. I like to work and that I get to talk to people. It’s great to get to help customers when they need it.”



H-E-B

“I work at H-E-B and I’ve been there for about five years. I like greeting customers, helping with carryouts, and helping with bagging. It’s been great for me to work there and I enjoy getting to know my coworkers and sharing laughs with them.”



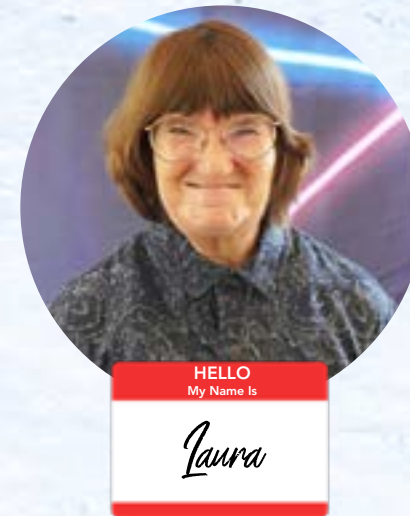
Dining Hall & Kitchen

“I’ve worked a couple years on campus. I bus tables, I clean, and more. I like it. I really like having a job because it makes me happy.”



Dining Hall & Kitchen

“I’ve worked in the kitchen since 2017. I love it. I make money and I love the staff. I sometimes do different jobs depending on the day. I love the job ‘cause it pays the bills.”



Goodwill

“I’ve worked at Goodwill for 11 years, it will be 12 years in October. I like my customers, I like my coworkers, and I also like working to get everything organized. I enjoy what I do and I enjoy working with people.”



ABIA Parking & More

“I worked 18 years at the airport. I worked in the toll booth. I enjoyed talking to the people who came through and I really like it. Lots of women liked my blue eyes. I also worked at Goodwill. I’m retired now and I really like retirement.”

Learn how Marbridge can help your loved one reach their job skills goals at:
Marbridge.org/admissions

Donations Change Lives & Beautify Campus

As life has continued opening and more people have been back on campus, we've been able to engage more families, volunteers, and supporters. Our mission has become even more financially supported. Lifelong residents have been put into an even more secure position through Benevolent Care.

Over the past two years, Marbridge, through community support, completed an almost \$5MM capital campaign to start building the Creed Ford III Therapeutic Riding Ranch, hosted some of our largest volunteer groups on campus to date, thrived through a pandemic, redesigned the "old" Winter's Dorm into the innovative Montandon Café, held the first CoAct Symposium in two years, and so much more.

Campus Beautification

Several families on campus have helped beautify the grounds and landscaping with gorgeous and hearty donations of plants, flowers, and monetary donations to purchase the needed foliage. Families and donors have cultivated these beautiful plants for many years and graciously donated them for placement around care communities, at the front of campus, inside buildings, and for Training & Education horticulture classes.

Village Enhancements

Though the facilities and landscaping staff have truly done a stellar job in maintaining The Village cottages, there are things that naturally age. Denis and Catherine Hebert, whose daughter is also a longtime resident at The Village, stepped forward and provided a gift to Marbridge to help with some of the replacements needed. Their generous gift allowed the community to replace all the roofs on the cottages, admin, and dining buildings; replace the tall ground cover around the gazebo with an easy to maintain artificial turf; replace all the washers and dryers located in the cottages; along with some funding set aside for future projects. The Hebert family hopes that others will join in their own way in supporting the needs throughout campus.

Benevolent Care

Every year, Marbridge proudly accepts the full care for residents who have outlived their families and/or financial support. The only way this is possible is through the funding provided by the Benevolent Care Program (BCP). Through the pandemic, Marbridge served a record number of residents who needed full or partial tuition remission which soon rendered the fund at \$0. Another generous family recognized that their loved one would potentially never need assistance, but some of his closest friends could continue living at Marbridge because they were able to access BCP. This family stepped forward and provided a 2:1 matching grant to assist in raising over \$400,000 to replenish the depleted fund.

From the bottom of our hearts, our campus is stronger because of your support and matching dollars. Contact Becca McPherson if you are interested in financially supporting Marbridge's mission through a matching or major gift, gift of stock, IRA, or any other donation. Thank you!



Top: Village residents stop for a quick photo to show off the new artificial turf near the community center.
Bottom: Mike, a Ranch resident, enjoys a snow cone during some summer fun.

A Little Bit of Everything

One Resident's Desire to Experience as Much as Possible

Marbridge residents have numerous activities, both on- and off-campus, that they participate in. Those activities range from Special Olympics, UT sporting events, movies, dining out, trail walks, beauty salons, and more. There are so many activities for residents to choose that everyone can find something they'll love. That includes Lauren, a Ranch resident, who's ready to try them all since moving to Marbridge.

Lauren moved to Marbridge in July 2020. While moving to Marbridge can be an adjustment for many, especially during the COVID-19 pandemic, Lauren's move came naturally, thanks to her amazing personality and great rapport with her Ranch peers and staff. She was excited to make friends, participate in classes and activities, and soak up the Marbridge life.

"Lauren grew up in East Texas and was raised by our grandparents. I wanted Lauren to have opportunities to learn, make new friends and have new experiences, and be part of a community of her peers," said Lenee, Lauren's sister. "My sister has the capacity to do more than the opportunities afforded in East Texas and I hoped that Marbridge would provide an environment that will help her build skills she needs to live as independently as possible."

Lenee and Lauren spoke about what activities and classes she would be excited to participate in. At the top of the list was equine therapy.

"When she was younger, Lauren rode horses as part of equestrian therapy but she aged out of the



Above: Lauren, a Ranch resident, waves to her friends and family in the stands while competing at the 2022 Gold Stirrup Horse Show in Austin.

program," Lenee continued. "I remember when she and I visited Marbridge for a tour together, her eyes lit up and she got a huge smile on her face as we came up the road and she saw the barns and horses."

In 2022, Lauren competed in her first equestrian competition at the Top Hands Horse Show in February. Since then, she has competed in all three equestrian events in 2022, including the Gold Stirrup Horse Show at Rodeo Austin.

It isn't just equestrian that Lauren loves. She also loves spending time with the friends she has made and gaining a greater level of independence through her classes and her resident trainers.

"She's so proud of the independence that she has gained,"

said Shelley Merryman, a Resident Trainer at The Ranch. "She can also come off as quiet at times, but she's loved by everyone. Everyone is Lauren's friend and they love spending time with her."

Lauren has lived life to the fullest since moving to Marbridge. Her growth, participation, and overall happiness is what each resident strives for when moving to campus. Marbridge is lucky to have residents like Lauren and the countless others that call Marbridge home. But don't take our word for it as the residents will happily share all about life on campus, their classes, activities, friends, and thriving where they proudly live.

"I love time in the barn with the horses and cooking class," said Lauren. "I love my friends and they're all nice. I can't wait to do fun things with them."

If you would like to make an tax deductible donation to help with General Operations, to beautify the campus, or increase Benevolent Care, visit:

Marbridge.org/donate

Learn how your loved one can experience and achieve at Marbridge when you visit:

Marbridge.org/admissions

Let's Ride...

Residents are Sweeping Podiums as Competitions Come Back

Thomas, who made The Village his home in 2017, approached Shonda Corn, Equine Coordinator, last year about joining the Equestrian team. Before approaching Shonda, he never showed interest in any sports activities. To join the equestrian team, residents must take an equine therapy class on campus and express an interest in joining the team with family approval.

“Thomas has really blossomed since starting equine therapy,” expressed Jana Kay Green, Director of Training & Education. “Thomas is a great example of the benefit the residents have to thrive with the horses.”

“I am excited to be on the team,” Thomas shared when talking about equine therapy. “I needed something bigger and more challenging, and I saw a team atmosphere where I could also help others. I love showing the horse where to go, like I am teaching them.”

Thomas was one of the new team members who traveled with the equestrian team to compete at the 2022 Gold Stirrup Horse Show, part of Rodeo Austin. You wouldn't think that the Longhorns Equestrian Team hadn't competed at the event since 2019 as they claimed the Top Club Award.

“The [event] classes were large this year, so it was difficult to win, but we had several residents that did,” said Jana.

Thomas placed 1st in Western Equitation, 5th place in Barrels, and 3rd place in Trail. Other first-time winners were Alice who snagged 1st place in Western Equitation and 3rd place in Barrels; and Lauren who finished 2nd place in Western Equitation and 4th place in Trail.

The success of the equine therapy program will continue to help the residents across campus. The equine therapy program will grow with the completion of the Creed Ford III Therapeutic Riding Ranch.

The Riding Ranch will eliminate many of the restrictions presented by the current facility and ensure more residents have access to equine therapy. Completion of the the Creed Ford III Therapeutic Riding Ranch is set for the first quarter of 2023.



Top: Thomas, Village Resident, receives his first place belt buckle in Western Equitation.
 Left: Shonda Corn, Equine Coordinator, proudly displays the Longhorns Equestrian Team's Top Club Award.
 Right: Alice, Village Resident, can't hide her excitement in competing in her first Gold Stirrup Horse Show.

See photos from the 2022 Equestrian Team competitions when you visit:
Marbridge.org/photo

Five Years in the Making

Groundbreaking Ceremony kicks off C3 Riding Ranch Construction

June 6, 2022 was a day that residents, staff, volunteers, and supporters had long been waiting for. That day saw the groundbreaking for the Creed Ford III Therapeutic Riding Ranch at Marbridge.

Throughout 2018-2022, Marbridge raised \$4.55MM+ in construction funding for the Creed Ford III Therapeutic Riding Ranch. The new 42,900 sq. ft. equine center sits on 40-acres and includes new features to enhance a decade long, thriving equine program. A classroom, bigger stalls for the horses, public restrooms, ADA accessibility, and better surfaces are a few of the many new features that the center will provide.

“The new Riding Ranch greatly improves our inadequate facility we currently use,” said Scott McAvoy, Executive Vice President. “Our current facility isn't useable in bad weather, we can't increase the number of horses or participants, there isn't classroom space, and lots more. The new facility greatly enhances the amenities needed for proper education and training for our residents.”

The Riding Ranch will also provide residents from all three Marbridge communities the ability to participate in equine therapy. Currently, residents with mobility challenges cannot participate in this program or only participate at a much lower level. The new facility will allow more residents throughout campus, including The Villa (licensed skilled nursing facility), the ability to engage with the horses.

“I like the horses and riding them,” said Ellen, a Ranch resident and member of the equestrian team. “The new [Riding Ranch] building is bigger and more people will be riding.”

The dream of the Riding Ranch wouldn't become a reality without the tireless efforts and support of the amazing BEC Austin crew, Scott Wilson, Greg Ward, Chris Moritz; architects with Ryan Street Architects, Eran Montoya; the civil engineers with Atwell, Hank Smith and Mark Sabella; the C3 Legacy Foundation and the Ford Family; the Andrews Family; Larry and Hazel Norton; the Marbridge Board of Trustees; Mabee Foundation; the Harry E. and Eda L. Montandon Charitable Trust; and the many other donors, families, and foundations that have made this expansion possible.



Top: Audrey (Village Resident), Jana Kay Green (Director of Training & Education), James Stacey (President), Shonda Corn (Equine Coordinator), Scott McAvoy (Executive Vice President), Hank Smith (Atwell), Scott Wilson (BEC), Jerry (Ranch Resident), Creed Ford IV, and Steve Matthews (Marbridge Board Member) officially break ground on the Creed Ford III Therapeutic Riding Ranch at Marbridge.
 Bottom: Creed Ford IV speaks of his father and the impact the C3 Riding Ranch will have.

Construction on the Creed Ford III Therapeutic Riding Ranch at Marbridge should see completion in late February of 2023. Be on the lookout for an announcement for a Ribbon Cutting ceremony in late January.

Learn more about the Creed Ford III Therapeutic Riding Ranch at Marbridge when you visit:
Marbridge.org/equine

Volunteers Have Night To Shine

Marbridge hosts first Volunteer Appreciation Event since 2019

Marbridge volunteers are simply amazing. Not only do they volunteer their time and talent, but they share their hearts and compassion with residents and staff. They help keep classrooms and communities together and a reason the Marbridge mission is as strong as it is.

On Wednesday, March 16, Marbridge held the Volunteer Appreciation event. This was a night to recognize the amazing volunteers that bring joy to campus and to remind them that they are very special.

Throughout the evening, there were countless stories, memories, and moments shared. Haley Koop, Volunteer Coordinator, led the evening along with staff members from each community in honoring volunteers.

“Since March of 2020, the volunteer program, much like our campus, went through countless changes, safety protocols, and extra measures to ensure everyone’s health,” said Haley. “The volunteers took it all in stride. I cannot reiterate enough how seamlessly they molded themselves to the ever-changing protocols and policies. To finally being able to safely gather, celebrate, and spoil these amazing volunteers was something I was very much looking forward to and I hope everyone could see how much Marbridge loves and cares for every one of them.”

Marbridge also acknowledged some special volunteers across campus with awards. The Bridges award, an award that showcases Villa volunteers, was awarded to Lynne and Warren Capps, Pat Madrigal, and Patti Wood. The Commitment award, an award that highlights a volunteer’s dedication, was awarded to Mary Higgs and Nancy Davila; and, The Mentor award, an award for an exemplary Marbridge mentor, was awarded to Tracy Greer.

The night concluded with The Volunteer of the Year award. Typically, the award is awarded to an individual that went above and beyond in their service, but 2022 was a little different. The Volunteer of the Year award was given to ALL the dedicated Training & Education volunteers. Those volunteers on hand (pictured above) demonstrated extreme patience and determination with the ever-changing protocols during the last two years.

It was a night that was three years in the making, and we can’t thank our amazing volunteers enough for the support they provide. The appreciation event was also made possible thanks to some outstanding sponsors and supporters.



Top: A group photo of our Volunteers of the Year, all of our Training & Education Volunteers.
Bottom: Haley Koop, Volunteer Coordinator (left), shows appreciation to Cymbre Wicker (right) of Gourmet Gals.

Thank you to our sponsors:



Learn how you can become a volunteer when you visit:
Marbridge.org/volunteer

Financial Position

Statement of Financial Position Fiscal Year 2021*

Assets	FY 2021	FY 2020
Current Assets	\$ 4,146,000	\$ 4,693,000
Long-Term Investments	\$ 9,363,000	\$ 7,526,000
Property & Equipment	\$ 17,143,000	\$ 17,265,000
Other Assets	\$ 2,833,000	\$ 786,000

Total Assets \$ 33,485,000 \$ 30,270,000

Liabilities	FY 2021	FY 2020
Current Liabilities	\$ 2,158,000	\$ 2,494,000
Deferred Income - Lifetime Care	\$ 39,000	\$ 41,000
Long-Term Debt	\$ 331,000	\$ 1,136,000

Total Liabilities \$ 2,528,000 \$ 3,671,000

Net Assets	FY 2021	FY 2020
Without Donor Restrictions	\$ 23,410,000	\$ 21,688,000
With Donor Restrictions	\$ 7,547,000	\$ 4,910,000

Total Net Assets \$ 30,957,000 \$ 26,598,000

Total Liabilities and Net Assets \$ 33,484,000 \$ 30,269,000

Statement of Activities and Changes in Net Assets

Sources of Revenue	FY 2021	FY 2020
Tuition & Fees	\$ 13,156,000	\$ 13,296,000
Contributions	\$ 4,061,000	\$ 2,540,000
Other	\$ 4,695,000	\$ 1,041,000

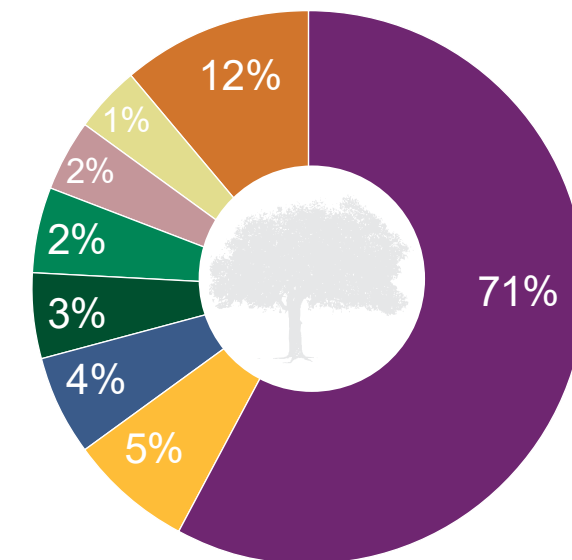
Total Income \$ 21,912,000 \$ 16,877,000

Expenses	FY 2021	FY 2020
Program Services	\$ 14,630,000	\$ 13,455,000
Management & General	\$ 2,213,000	\$ 2,199,000
Fund Raising	\$ 712,000	\$ 685,000

Total Expenses \$ 17,555,000 \$ 16,338,000

Change in Net Assets \$ 4,357,000 \$ 539,000

Major Operational Expenses Fiscal Year 2021*



Salaries, Taxes, Benefits	71%
Food	5%
Medical Services & Drugs	4%
Utilities	3%
Insurance	2%
Supplies	2%
Repairs & Maintenance	1%
All Other	12%

*Fiscal year July 1, 2020 - June 30, 2021

Premier Employees

The Marbridge Premier Employee Program has recognized over 270 employees whose excellent work ethic and positive personal character traits make them shining examples of Marbridge staff. Premier Employee awards are presented twice per year. Employees are nominated by their supervisors and receive a certificate of commendation and time-off pass redeemable for eight hours off with pay.

“We are extremely proud of our Premier Employees and commend them once again for the invaluable contributions they make to the lives of our residents,” said Scott McAvoy, Executive Vice President.



Mia Casarez
CMA, The Villa

Cheerful // Responsible // Intuitive

Mia is an excellent CMA at The Villa and is often the “go-to” person for new employees and residents on her hall. She’s able to make people feel at ease and knows all her resources.



Michelle Esparza
Payroll Coordinator, Headquarters

Reliable // Helpful // Optimistic

Preparing and submitting payroll can prove to be complicated during a regular pay period, let alone during the pandemic that presented a wholly unique set of challenges, that often had no clear answers. Michelle has shown her reliability throughout her time at Marbridge, especially through the uncharted territory that is COVID-19.

Taking on new projects, Michelle has lent a hand to her fellow teammates, as well as her primary tasks in payroll. Her skill sets include being bilingual, and has proven her ability to guide employees through their time clock, and understanding the pay period. We truly value Michelle and her passion for the Marbridge mission.

Michelle’s optimistic approach to achieve departmental and professional goals is admirable. She always has a smile and joyful greeting for her peers. We truly value Michelle and her passion for the Marbridge mission.

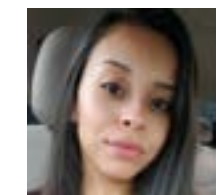


Shelley Merryman
Resident Trainer, The Ranch

Attentive // Nurturing // Virtue

Shelley has progressed from a PRN team member with a big heart into a full-time team member exemplifying servant leadership. Shelley is very attentive to the details of the who, what, when, where, and how for the residents. She holds them accountable but in a very motherly nurturing way.

Shelley also offers a calm and consistent demeanor which is key to the continuity of care for the residents. She will bring attention to a problem but is always working on a solution. There has not been a time in which I’ve questioned her intentions with the residents or as a representative of Marbridge.



Selena Rios-Trevino
CNA, The Villa

Efficient // Hard-Working // Problem Solver

Selena has a great understanding of our residents and their care needs. She’s reliable and very good at problem solving. She can be counted on to help others new to her unit.



Gail Ritchie
CNA, The Villa

Hard-Working // Sincere // Punctual

Gail is an incredibly reliable and hard-working employee at The Villa. She never calls in and is never afraid to let us know of areas of improvement for the residents and her fellow staff members.



Maria Torres de Hinojosa
Laundry, The Ranch

Committed // Dedicated // Friendly

Maria has worked in a space that often goes unnoticed or overlooked until something is needed. Considering the circumstances, laundry needs became a huge point of emphasis due in part to quality infection control. Working day in and out with other’s dirty linens in a humid space is not easy. Maria does this with grace and commitment.

Throughout the pandemic, Maria worked short staffed with an increased workload and never complained. She has been a constant face in the laundry department and has built a positive rapport with the residents.



Carly White
Training & Education Assistant, Training & Education

Organized // Responsible // Attentive

From day one she has been very organized, catching on quickly to all the policies and procedures that support other departments at Marbridge. She continues to be supportive of other team members and assists them in their organization as well.

She consistently works on learning how to teach all of the classes and support any and all instructors that need it. When we first started testing staff on a weekly basis, she volunteered to help and was a consistent member of the testing team. In January 2021, when we had our COVID outbreak on campus, she took the responsibility of working the COVID unit in Victory Hall and helping run the T&E department.

Carly is also flexible, respectful, and one of the most productive team members seen at Marbridge.



Shae Willingham
Shift Supervisor, The Village

Initiative // Creative // Dependable

Shae’s initiative has been on full display in her leadership role on the morning shift. Her proactive communication and planning helped tremendously with transportation coordination, staff scheduling, and most importantly, consistent resident care. Whether it is planning outings or crafting seasonal decorations, Shae’s creativity encourages our residents to stay active and engaged during their free time.

Simply put, if Shae is assigned a duty, then she will perform it as thoroughly and responsibly as possible. Our residents and families can trust that Shae will handle their needs and our directors can take solace in the fact that any task will be handled in a timely and professional manner.

Learn how you can join the Marbridge team at
Marbridge.org/careers



Marbridge Foundation

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512.282.1144 • info@marbridge.org
Marbridge.org

Marbridge is a non-profit residential community that offers transitional and lifetime care to adults with a wide range of cognitive abilities and — through compassion and faith — provides them opportunities to learn, experience, and achieve a whole new life.



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IRA Qualified Charitable Distributions

Did you know charitable gifts may be directly distributed to Marbridge from a traditional Individual Retirement Account (IRA) without incurring federal income taxes? Make your Required Minimum Distribution (RMD) or other distribution today to help our residents achieve *a whole new life*.

For more information about IRA Charitable Distributions and other planned giving options, please contact Becca McPherson at 512.735.2716 or bmcperson@marbridge.org.

Always consult your financial advisor.

Upcoming Dates

Fall Classic	October 6-8
Thanksgiving Break	November 23-25
NFL Raffle Party	December 1
Last Day of Fall Classes	December 15
First Day of Spring Classes	January, 9 2023