

Marbridge
Learn • Experience • Achieve

LIFE

Summer 2010



The Gifts: Leadership • Teaching • Encouraging • Prophecy • Contributing • Showing Mercy • Serving

Marbridge LIFE

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The Gifts

The words of the Apostle Paul ring true today at Marbridge

In the book of Romans, the Apostle Paul tells the early followers of Christ to think of themselves as one body with many members. Each member has a different function, and each has different talents—different gifts—to offer. As we mark our 57th year, it seems fitting to pause and reflect upon the gifts St. Paul mentions—**prophesy, service, teaching, encouragement, contributing, leadership and showing mercy**. All of these gifts can be found at Marbridge. Our board members and management team provide the gift of caring leadership. Our staff members make teaching and service their life's work. Friends of Marbridge help ensure we continue our mission through financial contributions; volunteers show mercy and provide gifts of prophesy, or spiritual guidance. And the residents, who possess a purity of spirit, provide daily encouragement through their endless gifts of sincerity, appreciation and affection.



Top row, from left: Craig Wojtowicz, vice president of support services, holds the jar of jelly beans he received as part of his appreciation gift for 10 years of service to Marbridge; Will Hoermann, left, and Lauren Mathews flank resident Kenny Jones as he carries a water balloon to the finish line at our 57th Anniversary field day celebration; President James Stacey accepts a gift from Eagle Scout Matt Cabrera; Karen Little, a member of the Oak Leaves volunteer group and the Marbridge Benevon Team, gives resident Mike Rose a hug; resident Doug Dillman flashes a melt-your-heart smile.

The leadership team strives to provide the gifts of **Sustainability, Affordability** and **Perpetuity** to ensure a long-term future for Marbridge

The businessmen who comprise the Marbridge Board of Trustees have committed themselves to ensure the safety, well being and happiness of more than 240 adults with intellectual disabilities who live at Marbridge. Their responsibility requires them to adopt a long-term perspective toward their management goals.

“Sustainability, affordability and perpetuity are the three objectives that drive everything the board and management team does here,” said Eddie Dick, chairman. All three objectives share a common aim—a solid financial foundation.

Sustainability refers to the development of financial resources that can sustain Marbridge over time, regardless of economic conditions.

The current focus on modernization of campus buildings ensures that Marbridge will provide a safe and comfortable home in perpetuity—a home that will grow

and continue to develop as needs change.

“We are ever aware of the responsibility we have when a loved one comes here. We want to make sure Marbridge will be here to provide care for a lifetime, if needed,” said Dick.

The cost of a lifetime of care means affordability can be a barrier for many families. However, the development of adequate financial resources, such as an endowment, may provide financial assistance to families who could not otherwise afford the tuition at Marbridge.

“Currently Marbridge runs an operating deficit because of our commitment to affordability,” said Dick. “As we gain momentum, we want to use less of our development funds for operations and more for investment purposes in terms of capital improvements, program enhancements and building an endowment.”

Below, from left: Eddie Dick, chairman of the Marbridge Board of Trustees; James Stacey, president; Scott McAvoy, vice president of operations; and Michelle Levy, vice president of development. The four are examining plans for a new dormitory to replace the outdated Winters Dorm. Not pictured: Craig Wojtowicz, vice president of support services, an additional member of the senior management team.



Prophecy

Service

TEACHING

Encouragement

Contributing

Leadership

SHOWING
MERCY

Marbridge boasts a high percentage of male instructors on its Training & Education staff

Each has a unique background, and all have discovered they possess a gift for teaching

Hughie Shaw

As a young, professional football player, Hughie had never given much thought to adults with disabilities. But that changed one day during a goodwill visit he and a few team mates made to the state school in Corpus Christi.

"I kept hearing my name being called," said Hughie, "but I couldn't tell who was calling me." He walked in the direction of the voice, which led him into a resident room. There he found a bent and twisted young man in a wheel chair. The sight of the young man's disability took Hughie aback, but he was astounded at something else he saw.

"His room was covered in posters and photos of me," said Hughie. "Never in my wildest dreams would I believe a kid who couldn't even get out of bed by himself would be a fan of mine. I was just floored."

Hughie never forgot that kid, and years later--after playing with the Minnesota Vikings, the San Diego Chargers and the British Columbia Lions--he went back to see him again. The young man was gone, and Hughie couldn't track his whereabouts.

"I figured the best way to give back to him was to get involved in a similar facility," said Hughie. So he took a job at the Austin State School. He had worked there 12 years when he and his wife began looking for land in south Austin to build a home. That's when he discovered Marbridge.

"The day I drove into Marbridge I got the same feeling as the day with that kid," said Hughie. "The guys rushed to my car, and one said, 'You look like a football player, and we need a coach!'" That was almost 20 years ago.

"After that fateful day when I met that kid, my dream was to give back to people who are less fortunate than me," he said, "I find myself still at Marbridge, and as long as I've been here, I've been happy."



Coach Hughie Shaw helps resident Seth Felder develop improved techniques in weight lifting class.

SHOWING MERCY

Contributing

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Prophecy



Jesse Russell, left, teaches job skills to residents Jonathan Mettke and Kyle Gaeta in his Pre-Vocational training class.

Jesse Russell

Teaching adults with intellectual disabilities was a natural career choice for Jesse; after all, it's a family tradition. Both of his parents retired from the Austin State Hospital, a state-run facility for adults with mental health challenges. His wife also currently works there. The state hospital was also where Jesse began his teaching career. In 1973, the facility was creating a new horticulture program and they needed a director. With a degree in horticulture and technical education, Jesse was perfect for the job. He worked at the state hospital until he retired 28 years later.

After retiring, Jesse found himself gravitating to Marbridge. He wanted to continue working with plants, and a job at the Garden Center also offered opportunities to mentor residents in Job Skills training. In 2007, when the Garden Center was

transformed into today's training and education complex, Jesse was offered a teaching position in the new Horticultural Therapy program. Since then he has turned the greenhouse into a job skills training ground, where residents come to relax and recharge and where some learn the basics of employment in Pre-Vocational training. After all these years, Jesse still finds reward in his work.

"It's very enjoyable to watch the guys come in and change their attitudes about plants. They begin to learn that plants are not just for beauty, but that they also provide us food, oxygen and habitat," said Jesse. "I came here to work with plants, but when the opportunity came to be a teacher, I took it and it has been very rewarding."

Prophecy

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Mark Knox looks over a grocery list and recipe that resident Frank Richardson prepares for shopping.

Mark Knox

As the world moves increasingly to digital communications, many workers in the printing industry find themselves facing diminished career opportunities. That's what happened to Mark Knox. He had worked in the printing industry for 26 years, and he could see the end approaching. It forced an epiphany upon him.

"I was ready for a change, and I knew I wanted to be of service to people," he said. So at age 50, Mark went to college and earned a bachelors degree in Occupational Education. He had one semester left when he came to Marbridge as a volunteer in the Equine Therapy program.

"When I was in high school, my best friend had a brother with Down Syndrome, and I always loved him. I keep in touch with him even now. I came to Marbridge because I was looking for the kind of environment where I could teach people like him."

Mark began working at Marbridge as a resident trainer at the Ranch, and in May 2008, became a full-time instructor.

"I love my job, and the number one reason is because I love these guys," he said. "I am learning a lot about their different diagnoses. I am also learning about cooking, horses—and teaching. They teach me as much as I teach them."

Bryan Webb

Bryan credits a “meant to be” moment for bringing him to Marbridge. Although he’s not a regular visitor to the popular online advertising site, Craig’s List, for some reason he decided to check it out one day. As an avid horse lover and rodeo roper, Bryan was delighted to see an ad for a part-time weekend position tending horses at Marbridge.

“I knew about Marbridge, but I thought they only had horses and plants,” he said. Another “meant to be moment” occurred when Bryan found out about the mission of Marbridge. He was intrigued.

Bryan grew up in a caregiver family. His mother owns a home health care agency. After working on the weekends for seven months feeding and caring for the horses, Bryan was excited to learn that the equestrian team needed some additional help during the competition season. He helped with the Gold Stirrup Horse Show and the Special Olympic Regional and State competitions in 2009. During this time, Bryan not only showed that he worked well with horses, but that he also worked well with the residents.

After the state competition, Bryan got the call he had been hoping for—an offer to join the teaching staff at Marbridge.

“This job fits me 100 percent,” said Bryan. “It makes me feel good to help the residents, as well as see them smile and be happy.”



Bryan Webb helps resident Matt Dawkins line up a shot in Archery class.



Craig Shirey coaches resident Molly Moore as she works on a computer-based speech therapy exercise.

Craig Shirey

When Craig retired from the military after 20 years of service, he cast about looking for a second career. Living in Virginia at the time, he saw a newspaper ad that read, “Instructor Needed.”

“The instructor part caught my eye, and I jumped into it,” said Craig. As a sergeant, he had logged a considerable amount of time training young soldiers. He was anxious to get back to what he loved—teaching. What Craig didn’t know when he arrived for his interview is that his students would be adults with intellectual disabilities.

“It was a challenge in the beginning,” Craig admitted, but now he knows with certainty that he made the right decision. “I teach at Marbridge because I want to help improve the lives of the residents and expand their skills and improve their thinking processes. We all continue to learn, and we learn at our own pace. It’s my job to encourage that learning and teach the residents according to their strengths. I strive to stimulate their minds and promote excitement to want to learn.”

SHOWING MERCY

Contributing

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A sure sign of encouragement— Steve Stovall’s smile

A pacemaker and hearing aids have opened up his world and given him a new lease on life

He worked for the state for many years, but after retirement, Steve Stovall wanted to remain active. So he took an on-campus job helping out in the Dietary Department at the Villa.

“He is a hard worker, and the example he sets through his work ethic and drive is incredible,” said Sally Fletcher, director of The Village.

Part of his energy level can be traced to the fact that Steve has benefitted from a recent procedure that fitted him with a pacemaker.

“Beyond having a pacemaker and a new lease on life, Steve also just got his first set of hearing aids,” said Fletcher.

New procedures adopted over the past two years at The Village have dramatically decreased the incidence of lost hearing aids, making more residents eligible to

receive them.

“For many years Steve has lived in a world where he only registered about 50 percent of what was going on around him due to his hearing deficit. Now he can hear, and his smile shows how much he enjoys having a new life perspective now that he can fully understand those around him.”

Steve is also very involved in his church, Southwest Church of Christ. He attends twice weekly and participates in their lectureship series annually.

“His devotion encourages and inspires many,” said Fletcher, “as he spends his evenings reading his bible and going through his hymnal.”

In addition to working in the Villa Dietary, Steve now has plenty of energy for his training schedule, which includes Cardio classes, Skills for Life training, Horticulture Therapy, Academic Skills Improvement, on-campus Bible study, Fabric Art classes and Healthier Life training. Steve also attends church regularly. Below, volunteers and fellow church members Bill and Midge Siebert arrive on time each Wednesday and Sunday to transport Steve, second from left, and residents Alice Hurt and Doug Dillman to church and Bible study classes.



The residents of Marbridge provide encouragement to others every day, through their perseverance, their gentle spirits, their giving natures and their undying affection.

We are blessed to be a part of their lives.

Welcome New Residents!



Paige Abbott moved to The Village from Dallas and is a graduate of the Notre Dame School. She is excited about reuniting with many of her former classmates like

Brooke Duren and Jordan Bell, and her interests include going to movies, watching basketball games, and spending time on the computer.



Robert Schmidt moved to The Village from Ohio. He has worked at the Bob Evans restaurant for the past year and has enjoyed the company and support of his aunt and uncle

who have always lived nearby. He is looking forward to making new friends and being closer to his brother and sister-in-law who live in Austin, and he enjoys Tae Kwon Do, camping, fishing, fireworks, playing pool, and keeping up with friends on the computer.



Alan Findley moved to The Ranch/Cox Cottage after having lived in an apartment in Dallas. He also attended the Eastern New Mexico University certificate program with

current Village resident, Kyle Leyden, so he is excited to be joining his friend at Marbridge. Alan's interests include fishing, bowling, racquetball, and movies.



Zabi Manejwala moved to The Ranch after graduating from Houston High School in Germantown, Tenn. Zabi is very close to his family, and his interests include spaghetti

and meatballs, video games, soccer, bowling, movies, and working out.

Resident Employment Update

In the Community



Bryan Barnett began work in the Telemetry unit at Seton Medical Center Austin on August 2. After interning with the unit

for nine months, he improved the way the floor functions daily by ensuring nurses have proper equipment that is charged, stocked and ready to use. He is responsible for many things on this 64-bed unit. This is the first job of its kind for our Project SEARCH program, and we are thrilled to see Bryan be so successful and earn this position himself.



Audrey Andrews had her annual review in mid-July and her supervisor gave her high marks for improvements she has made over the

past few months. She works in the operations department at Lifetime Fitness South and ensures that club members have fresh clean towels, clean locker rooms, and exercise areas. She has been working there for more than two years, and many of the members look forward to seeing her.

New employment coordinator not so new

Our new employment coordinator, Tiffany Taff, helps resident Alan Findley with an exercise on resume writing.



Tiffany Taff worked at Marbridge in 2007 as a resident trainer at The Ranch before moving to the Austin public school system as an elementary special education teacher for two years. Now she's back, and this time she will teach job skills to Marbridge residents while helping them land jobs on campus and in the community.

"I am committed to finding employment opportunities for our residents. In these tough economic times it's important for the employment coordinator to focus on networking," said Tiffany. She plans to join local business groups in an effort to get the word out about potential resident employees.

"I want our south Austin community to come to know and recognize what a valuable group of individuals we have here at Marbridge and how their job skills are an asset to any work environment."

Tiffany earned a bachelors degree in speech communication from Texas A&M and will take over the position from Claire Ripoll, who is leaving to become a full-time mom.

On Campus



Donnie Zerr is a relatively new resident employee who has proved himself to be an excellent worker. He works at the Village and

Ranch in the dining room helping with dishes. He is a huge help here at Marbridge and the kitchen staff really depends on him.

SHOWING MERCY

Contributing

Encouragement

Service

Leadership

TEACHING

Prophecy

Attending to

the Spirit

For Mark Majek, the gift of prophecy came when he answered the call

“It’s about feeding the soul.”

Mark Majek says his volunteer work at Marbridge is all about tying into the overall mission of Marbridge—to not only provide for physical and intellectual needs, but to attend to spiritual needs as well.

Mark shows up at the Villa at 8:30 every Sunday morning to pick up residents before heading over to the Ranch and then leaving for mass at St. Paul’s Catholic Church.

“We all sit together,” said Mark of his resident passengers. “They’ve become my friends and family.” His wife and daughter join them in the “Marbridge Family” pew, and other parishioners who sit in the same section also know to expect them each Sunday.

“Everybody waits and looks for them,” said Mark. “It’s a ritual we go through. If the residents are not there, the family is not whole.”

Mark ministers to the residents through the Knight of Columbus. Marbridge falls in their parish, and one evening its leaders called for volunteers to help transport Marbridge’s Catholic residents to church.

What motivates Mark and three other back-up volunteer drivers to rise an hour earlier each Sunday morning to transport six residents to church?

“Jesus calls us to serve in various ways. I knew this was the best way for me to answer that call. But after I started, it switched on me. That’s the way God works, because I found I got more than I gave. This ministry has become a part of my life.”



Volunteer Mark Majek faithfully arrives early each Sunday morning to transport residents to St. Paul’s Catholic Church. Here, he and Mary Lou Zissa prepare to board the van.

Mark has taken additional steps to enhance his ministry. He has brought church deacons to visit Marbridge and the residents; he transports the residents to the church fair and other special events at the church, and he brings communion to residents who can’t attend church. He’s been doing it all for four years now.

“Volunteering at Marbridge has forced me out of my Sunday morning comfort zone and has gotten me more involved in the Marbridge community,” he said. “Now if I’m not here on Sunday morning, I feel like I’m missing something.”

Current Volunteer Opportunities

Greenhouse Care

Ideal Time Commitment:

Weekly: Tues., Wed. or Thurs.

Area of Involvement:

Horticultural Therapy Center

Role: We are in need of assistance with weeding and general care for plants in our main greenhouse.

Female Classroom Assistant

Ideal Commitment:

Mondays at 8:30 and 10:00am

Area of Involvement:

Training and Education

Role: Female volunteers are needed to assist in teaching our female residents how to care for their hair, nails, and skin properly.

Personal Mentor

Ideal Time Commitment:

8 to 10 hours per month

Area of Involvement:

Role: Mentors work with one resident and commit to spending time each week or every other week with the resident to act as a positive role model. Volunteer mentors may assist with fun town trips to movies, restaurants, shopping, sport events and other leisure activities.

Male Swim Coach

Ideal Commitment:

Flexible, must be able to attend regional and state competitions

Area of Involvement:

The Ranch, The Village

Role: Volunteer would provide coaching and supervision assistance during out of town competitions. Must be available to attend an all day competition in Buda on September 25, and State competition in Pearland from October 14-17. Daily practices are optional as they are held during business hours.

You can volunteer at Marbridge as an individual or as a group!

For more information on individual volunteers, visit <http://www.marbridge.org/donate/individual-volunteers.php>

For group information, go to <http://www.marbridge.org/donate/group-volunteers.php>

Grounded in THE WORD

Ron Mize shares his faith and instills an appreciation for reading and learning from The Bible

Ron Mize has led a Bible Study for some of the Senior Dorm residents for the past five years. He was inspired to volunteer after attending church with many of them at Manchaca United Methodist, which is just down the road from Marbridge.

Each Wednesday night, he convenes the study group, often accompanied by his wife, Sharon, and daughter, Sage, now 13. Sage has grown up with their Bible group, and Ron says it has helped her become more accepting of people, regardless of their abilities.

"These guys have ended up growing into our family," says Ron.

He says the group discusses a wide range of topics, depending on where the conversation takes them. They begin each study with a

prayer, followed by prayer requests for the joys and concerns of the day. Then sometimes they watch a video before moving on to their favorite part of the class—reading from The Bible. They each take turns.

"They really like to read scripture," says Ron. "They enjoy discussing the meaning of scripture. It gets them thinking, and they can come up with some really deep stuff—talk about prophesy!"

One particular conversation sticks in his mind.

"In one class we discussed how sometimes forgiveness doesn't come easy or immediately. That stuck with me."

"These guys are so good. They have a very good spirit," said Ron. "We get more out of the class than they do."



From left: Resident Mike Rose, Ron Mize, and residents Jerry Ladner and Trevor Wooten listen as Ron begins the scripture reading in their Bible study class.

SHOWING MERCY

Leadership

A field of dreams...

Like the story of the Good Samaritan, who showed mercy to a person in need, Gary Manley recently answered the call to help build an urgently needed athletic and event center at Marbridge. But taking charge of the fund-raising subcommittee for Victory Hall is just the latest gift he has given to Marbridge.

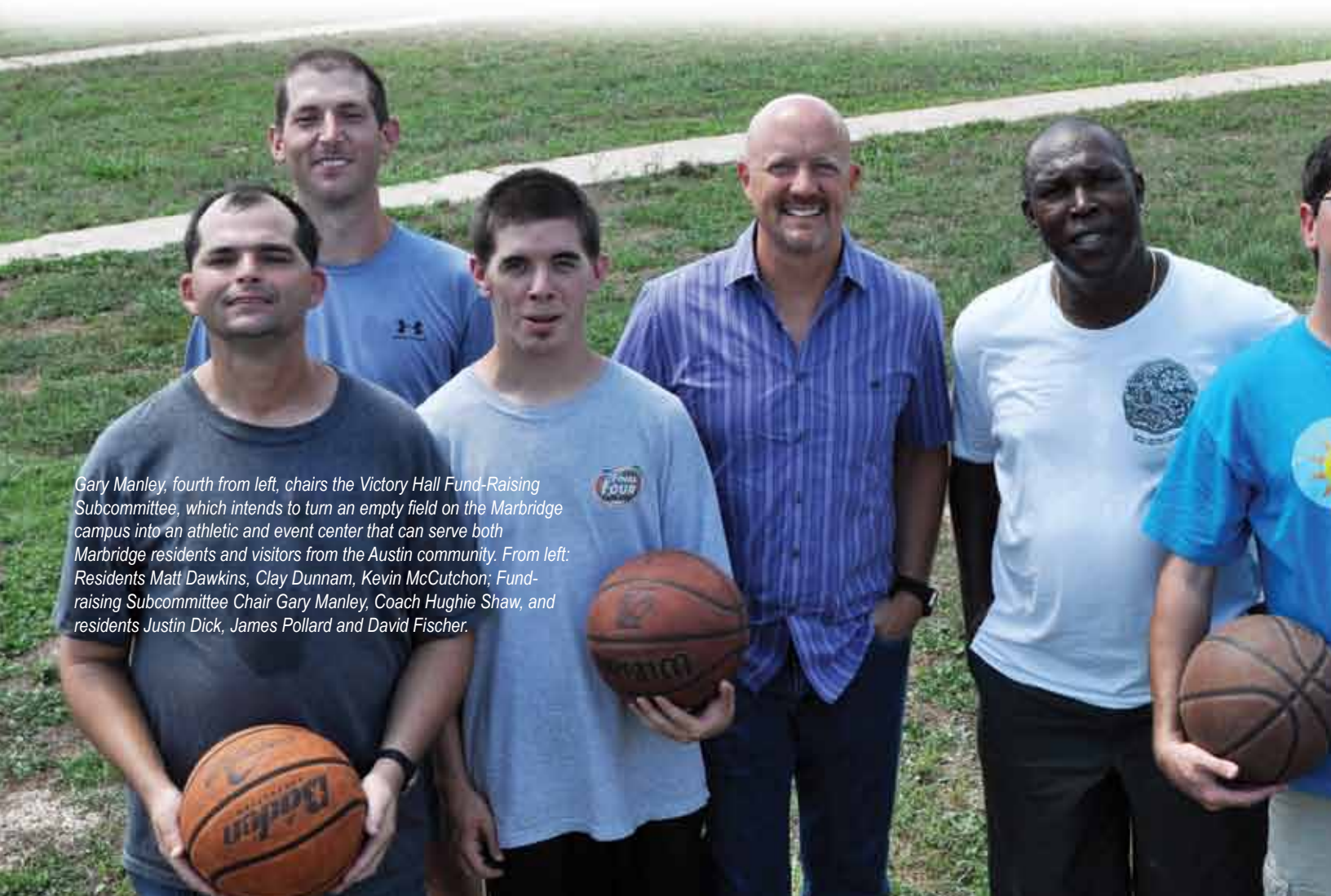
As the owner of the Iron Cactus Restaurant chain, Gary periodically provides a fun “eating out” experience by catering lunch on campus for the Ranch and Village residents.

Gary’s mercy shows through his financial gifts as well. For the past two of three years, Marbridge has been the beneficiary of funds raised through the Iron Cactus Annual Golf Tournament. This year, Gary presented a \$19,000 check to Marbridge, of which \$5,000 will serve as the down payment on a

drive to raise the seed money needed to do the initial engineering and architectural work for the planned athletic and event center.

“The Victory Hall project has provided an opportunity for me to expand my involvement with Marbridge,” said Gary. “There is a great need to have all the residents be physically active, but right now they are forced to make tremendous sacrifices because of the lack of adequate exercise facilities on campus.”

Mercy for the residents of Marbridge is a sentiment that Gary hopes to spread to others, and he sees Victory Hall as a new medium for increasing understanding of adults with intellectual disabilities. He envisions a facility that will serve as a venue where people from the community can come and interact with the residents of Marbridge.



Gary Manley, fourth from left, chairs the Victory Hall Fund-Raising Subcommittee, which intends to turn an empty field on the Marbridge campus into an athletic and event center that can serve both Marbridge residents and visitors from the Austin community. From left: Residents Matt Dawkins, Clay Dunnam, Kevin McCutcheon; Fund-raising Subcommittee Chair Gary Manley, Coach Hughie Shaw, and residents Justin Dick, James Pollard and David Fischer.

Contributing Encouragement
 Service
 TEACHING Prophecy

“When I talk about Marbridge, people often don’t comprehend it, because they have no reason to come on campus, but this facility will give them that reason,” said Gary. “Whether they attend a performance or a sporting event, or use the facility to bring a performance to the residents, or choose it as a place to host an event, there will be many ways Victory Hall will create interaction between Marbridge and the community. It will provide people opportunities to truly understand Marbridge.”

The Good Samaritan stopped to provide food and water, but his mercy extended beyond these simple needs by providing additional care and assistance. In his walk through life, Gary has made a similar decision to stop and help—and commit to providing assistance that will have long-lasting effects. That makes mercy one of the most powerful gifts of all, a power that can turn an empty field of dreams into Victory Hall.



The **ONE** Important Item Wish List

The Village

- Gift cards to Office Depot/Max or Staples
Why: Our ink costs have risen dramatically!

The Ranch

- Gift cards or donations to purchase twin-size sheets, pillow cases and comforters
Why: Our bed clothes need to be replaced!

The Villa

- Cookie Baker
Why: The residents would truly enjoy a snack break with chocolate chip or peanut butter cookies!

Training & Education

- Repairs and a small addition to horse barn
Why: With new construction in the area , last summer’s drought and this spring’s rainfall, our barn now experiences flooding when it rains.

For other donations, contact Michelle Levy, vice president of development, at 512-282-1144, ext. 1006, or mlevy@marbridge.org

Looking to buy or sell your home in the near future? Give Realty donates a portion of its commission to Marbridge!



For more information, visit www.giverealtyaustin.com



Marbridge Parents & Families Association

Our first annual Marbridge Parents and Family Day on June 12 was a success, with about 60 people in attendance. The Senior Management Team at Marbridge provided a detailed "State of Marbridge" presentation, followed by a question and answer period. We all learned something new and are very appreciative of staff giving up a Saturday to meet with us.

In line with our goal to improve communications, we have created a Facebook group for Marbridge family members. If you have photos you'd like posted in our album, please send them to MarbridgePFA@gmail.com. This is a strictly private group. To join, send us the email address attached to your personal Facebook account, and we'll send you an invitation link.

Our new blog, "Austin for Non-Austinites" provides tips and ideas for enjoying the Austin area when visiting our family members. Feel free to respond to posts or to email us and we'll post for you. Find it at <http://marbridgepfa.wordpress.com>

During each class break at Marbridge, MPFA coordinates activities and entertainment for residents who stay on campus. We welcome your involvement. To volunteer in August, contact us at MarbridgePFA@gmail.com.

The MPFA exists primarily to support families of residents and to add a little spice to the lives of all Marbridge residents. We are happy to accept new members throughout the year, and we always welcome your input.

SHOWING MERCY Leadership
Contributing TEACHING
Encouragement Service
Prophecy

Service Recognitions



25 Years Service

Mary Willie
Nurse
The Villa

Reaching the 25-year mark in one care center is extremely rare in the long-term care field, and Mary has done it with an outstanding attitude. She is a hard-working, loyal staff member who truly cares for the residents and works well with other staff. She is dedicated to her job and loves her profession. All these qualities make Mary a treasured gem on our team.



Kathy Garland
Weekend Driver
The Village

15 Years Service

Kathy is a Premier Employee and is always sharing new suggestions. She devotes her Sundays to driving our residents all over town and she does it all with a tremendous attitude. The effect Kathy has on our culture and our resident care resonates throughout her shift and into each new week.



Craig Wojtowicz
Vice President of
Support Services

10 Years Service

During his dedicated 10 years here, Craig has played a key role in reversing neglected facilities, establishing our training program, remodeling the Senior Dorm, bringing The Villa to profitability and instituting a new accounting system for the future of Marbridge. We are fortunate to have a man of such integrity quietly serving the residents.



Estela Vidaurri
Cook
The Ranch

10 Years Service

Estela is revered at The Ranch for her incredible breakfasts. During her tenure, she has treated the residents to a taste of her heritage by adding her own flavor to Mexican dishes on the menu, cooking as many items as she can from scratch.



Julian Romero
Certified Nurse Assistant
The Villa

10 Years Service

Julian provides wonderful care and has exceptional communications skills with the Villa residents. He is dependable, is an admirable employee, and a past recipient of the Premier Employee award.



Lenard Gattis
Landscape
Facilities Team

5 Years Service

Lenard is a Premier Employee who is devoted and dependable. He demonstrates patience when working with our residents and takes pride in his work, which is evident throughout the campus.



Betty Stokes
Certified Nurse Assistant
The Villa

5 Years Service

Betty displays joyfulness when providing care. As a certified nurse assist, she began on the 2pm to 10pm shift, but now works the 10pm to 6am shift and has brought an improved continuity of care to the Villa residents.

The caring staff at Marbridge embody the gift of Service—each and every day



Sandra Miles Hicks, Nurse Assistant, The Ranch

Sandra has worked as a resident trainer before moving to her current position as a nurse assistant, where she helps set doctor appointments for residents in addition to safely transporting them and relaying vital feedback to the Ranch Nurse. Sandra recently became a Certified Medication Assistant, helping the nurse with her in-depth knowledge of the residents, their health care providers and procedures. She is versatile and flexible, quickly adapting to daily changes and priorities. Sandra is also a team player and is well regarded by her coworkers. We are fortunate to have Sandra on the Ranch team.



José Neto, LVN Nurse, The Village

José brings strong qualities, such as respect, determination and diligence, to his job as nurse for Village residents. He shows respect for their privacy and offers patient counsel on medical procedures. José works to maintain a level of professionalism in his practice. He shows a determination to help the residents and staff feel respected and cared for. José is also diligent in record keeping, in keeping staff informed, and in communications with health care providers. For all these reasons, José is a Premier Employee.



Arturo Sandoval, Make Ready/Construction, Facilities Team

Arturo recently marked his first anniversary with Marbridge, and already he has made tremendous contributions to the maintenance of our campus facilities. He took over the construction/make ready team and has shown great flexibility in taking on responsibilities that benefit the entire facilities team. Arturo is dependable, and his initiative can be seen all over campus. It is a pleasure to work with Arturo and be inspired by his positive attitude.



Betty Crayton, Nurse Aide, The Villa

Betty is always dependable and punctual, and management staff at The Villa have learned they can count on her to arrive on time and ready to work. She has a gentle approach with all residents, treating them as individuals worthy of her respect. Betty clearly shows compassion for the residents through her calm and gentle approach. At the same time, Betty is positive and enthusiastic about her work, and it is evident that she enjoys her work at Marbridge. She is indeed a Premier Employee, and we are glad to have her on our team.



Alicia Taylor, Social Worker, The Villa

Alicia has been at Marbridge only nine months, but in that short time she has made a significant impact for the residents. She brings an enthusiastic attitude to her work as Villa social worker and goes the extra mile to ensure that the emotional and physical needs of the residents are met. Alicia is flexible and will stop whatever she is doing to take care of an immediate need. A team player, she also takes the initiative to create systems that improve our care. And her resourcefulness has made a difference to our operations as well.



Macrina Ramirez, Housekeeper, The Villa

Macrina is a dependable employee who goes the extra mile and puts extra effort into her work without being asked. She projects a positive attitude and show tremendous consideration toward our residents and fellow staff members. She exhibits a great deal of patience and understanding when meeting the various challenges of her job. Macrina is an important member of our team who makes each day pleasant.

Congratulations to our newest Premier Employees!

Thank you for your excellent service to the residents of Marbridge

Special Recognition goes to Darlene Harris for her 20 years of service, and for being chosen as a Premier Employee!



Ranch Director Brian Haddock, right, presents Darlene with her service and Premier Employee awards.



Darlene Harris
Head Cook
The Ranch

Darlene has put good, hot meals on the residents' tables every day on time for 20 years. She even brings homemade chicken soup to residents who have caught a bug, and she makes the best banana pudding in Austin. She shows compassion and initiative in her work and is also extremely dependable. For all that she gives to the residents, Darlene was recognized in June as a Premier Employee.



Marbridge Foundation
 P.O. Box 2250
 Manchaca, Texas 78652
 Web: www.marbridge.org
 E-mail: info@marbridge.org

RETURN SERVICE REQUESTED

On the cover:

Resident Julie Thompson cools off in the pool.

Marbridge is a non-profit residential community that offers optional lifetime care to adults with a wide range of cognitive abilities and medical challenges—and through compassion and faith—provides them opportunities to learn, experience and achieve a whole new life.

Marbridge provides a broad spectrum of services designed to meet each individual's specific needs through three distinct communities—The Village, the Ranch and the Villa—each providing a different level of lifestyle support, guidance and supervision.

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A new care option at Marbridge—now open!



Come see
 why we say,

"A Bridge from Our Home to Yours."

The Bridges
 Express Recovery Center
 at Marbridge

We help patients recover and return to their own homes.

The Bridges Express Recovery Center at Marbridge offers transitional care in a homelike setting to promote recovery from surgery, stroke or other medical treatment.

For more information, call Barbara Bush at 512-282-1144, ext. 1204, or visit www.marbridge.org/living/bridges.php

Features include:
 • Six-bed capacity
 • Extra large rooms
 • Individual telephones

• Manicured grounds
 • Wireless internet, flat screen TV
 • Elegant decor

• Large great room
 • Separate, private entrance
 • Private setting with

pastoral views
 • Large, full-service rehabilitation center